



PORTMARINE

S O L U T I O N S

OCCUPATIONAL HEALTH AND SAFETY POLICY

PORT MARINE SOLUTIONS LIMITED

At Port Marine Solutions Limited, we believe in sustainable development and are committed to effective management of occupational, health and safety as an integral part of our business. The health and safety of our employees and any other person who may be impacted by Port Marine Solutions Limited operations is of paramount importance and our aim is zero harm to people.

PORT MARINE SOLUTIONS LIMITED ATTEMPTS TO:

- Comply with applicable national, regional and local Occupational, Health, and Safety Authority ('OHSA') regulations and statutory obligations and other requirements as appropriate. We will develop, implement and maintain OH&S management systems aligned with our commitments and beliefs and consistent with world-class standards. We will drive continuous improvement in OH&S through setting and reviewing targets, assessing and reporting OH&S performance, using appropriate best available practices and providing all employees with appropriate training;
- Prevent injury and ill health to employees and contractors by providing a safe and healthy working environment and by minimizing risks associated with occupational hazards;
- Improve and enhance environmental conditions and avoid, reduce or mitigate the environmental impacts to neighboring communities in areas that we operate including air and water emissions and noise;
- Conserve natural resources, through adopting environmentally friendly and energy efficient technology and process improvements. We are committed to managing waste from our operations and we will adopt the principles of waste avoidance, reuse, recycling and beneficial utilization to minimize discharge and disposal to the environment;
- Promote a positive OH&S culture within our organization through effective communication, participation and consultation with employees in the workplace; Ensure identification, assessment and prioritization of the hazards and risks associated with all operational activities on a continuous basis. Each employee must create a culture of accident and injury elimination by assisting in the recognition and mitigation of workplace hazards.
- Implement regular health surveillance and risk-based monitoring of employees;
- Influence our contractors and suppliers to adopt principles and practices adopted by us and in accordance with our own policies;
- Communicate with all our stakeholders on the progress and performance of OH&S management.
- Provide necessary resources for effective OH&S management. Ensure recognition by our employees, customers, regulators, and the public as a company with superior OH&S performance.

We will measure and report progress against this policy and review performance on a periodic basis to ensure ongoing management of occupational, health and safety.

By Management: PMSL

